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Remarks:

Attached is a proposed "agenda" for the meeting scheduled on Tuesday, 2 April, between Mr. Colby and the Management Advisory Group of the Intelligence Directorate. You will recall that we are meeting with Mr. Colby in his conference room at 5 PM. If there are questions or concerns or changes, please call me.

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Attached are some areas of interest and concern that we on the Intelligence Directorate Management Advisory Group would like to discuss with Mr. Colby. Naturally, we would be happy to have Mr. Colby talk with us in any setting, using any format with which he feels comfortable. We would prefer that he would address at least some of the issues cited below and that he allow us to ask related questions.

Finished Intelligence Product

What are the views of major policy makers of the strengths and weaknesses of the DDI product? Reaction of Kissinger? Schlesinger? Hyland? PFIAB? Etc.

NIO's

Has the system worked well for you? Have the NIO's been accepted as "community representatives" by other IC agencies?

IC Staff

What has it accomplished? What is it doing? What is the relationship between the NIO's and the IC Staff? Have any of the crises post mortems prepared in the IC Staff been of use?

KIQ's/KEP

What is the relationship of the KIQ's to DCI objectives, Directorate objectives, CNTDIO, DCID 1/2, etc? How is the KEP process intended to work? How is it being accepted in CIA and elsewhere? What is the role in the KIQ/KEP process of the IC Staff? USIB committees? DDI?

National Intelligence Products

How is the proposed family of national intelligence products being received in CIA? State? DIA?

Intraagency

What progress do you feel has been made in uniting the Agency into one entity? Does the CIA Management Committee help--at least at the senior level? Do you detect any significant lowering of the "barriers" between the working level people in the DDO and the DDI? We don't. What are the prospects of hiring between Directorates or increased rotation of personnel?

Management by Objectives

What progress has been made in implementing MBO? Has training re MBO been proposed for existing managers? New managers?

MAG's and et al

You have instituted Management Advisory Groups and luncheon meetings with ordinary analysts and staff and service people. Why do you feel these are necessary? How do you feel they are helpful.